

## Affordable Care Act (ACA) Form 1095-C - Notice of Availability

The Paperwork Burden Reduction Act and the Employer Reporting Improvement Act enacted on January 1, 2025 introduced several changes to simplify the ACA reporting process for employers, including the requirement to provide IRS Form 1095-C (Employer-Provided Health Insurance Offer and Coverage) only upon request. This means you will not automatically receive this form each year. Instead, you can request it, if needed.

### What You Need to Do

If you do not need a copy of your Form 1095-C, you do not need to do anything. This will apply to most individuals.

**Current Employees Only:** The Form will be available to download on your Workday portal by March 31, 2026, should you want to have a copy for your records.

**Former Employees:** If you need a copy of your Form 1095-C, you may request it by contacting the individual below. We will provide the form within 30 days of your request.

- Email: [DiemB@SelectMilk.com](mailto:DiemB@SelectMilk.com)
- Business Address: 5151 Belt Line Rd, Suite 455, Dallas, Texas 75254
- Phone: (214) 568-9000 Ext 1312

We are here to assist you with any questions you may have.

*This notice shall remain posted through October 15, 2026.*